

FRATERNAL ORDER OF POLICE BLUEGRASS LODGE #4



Paid for by Ed Lane for 12th District Council
201 East Main Street, 14th Floor
Lexington, KY 40507

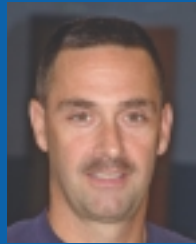
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Endorses Ed Lane



“The Fraternal Order of Police endorses Ed Lane for 12th District Council because he realizes how important public safety is to our community. During the incumbent council member’s ten years on the Urban County Council, she has not been a strong advocate of fair compensation for public safety employees.”

— **CHUCK MASSARONE**
President
Fraternal Order of Police



“The Urban County Council has failed, year-after-year, to adequately compensate Lexington’s police officers. According to recent surveys, Lexington’s police are one of the lowest paid when ranked with metro police departments in a four state area.”

— **JAMES J. LOMBARDI**
Vice President
Fraternal Order of Police



“Due to non-competitive compensation, this year-to-date the Lexington police force has lost 43 officers or 8% of its authorized number of sworn officers. Since January 1, 2000, the police department has lost 224 veteran police officers. Low pay is causing Lexington’s most experienced officers to leave for better paying jobs in other counties, cities, and states.”

— **MIKE SWEENEY**
22 Year Veteran of the
Fraternal Order of Police

“Public safety is local government’s top priority.”

— **ED LANE**

It’s time for a new direction.

Ed Lane
12TH DISTRICT COUNCIL

Our most experienced officers are leaving Lexington for better paying jobs.

FAST FACTS

- If the LFUCG Division of Police budgets 2.5 officers for every 1,000 residents to establish the number of sworn officers, 177 additional officers would be required in Lexington. 2.5 officers per 1,000 is a regional average but less than 3.1 officers/1,000 recommended by the FBI.
- Lexington's neighborhood officer program was disbanded in January, 2004 due to a manpower shortage.
- Lexington's cost to train a new recruit is in excess of \$75,000. It takes nine months of training before a new officer can go on solo patrol.
- Lexington's other law enforcement agencies pay higher starting salaries to sworn officers:

University of Kentucky Police Dept.	\$32,000
Blue Grass Airport Public Safety	\$30,500
Fayette County Public Schools	\$30,000
Lexington Division of Police	\$28,843

Source: FOP Blue Grass Lodge #4

- Lexington Police (*all sectors*) Percent of Time Officers are Unavailable for Calls — Priority 1- 8:

First Shift	57.0%
Second Shift	52.3%
Third Shift	42.4%

Source: LFUCG Division of Police 08/04

"I want to conservatively spend our tax dollars, eliminate waste, and bring sound business ideas to local government."

— ED LANE



POLICE COMPENSATION Base Pay for Sworn Officers

CITY	START	1ST YR	MAXIMUM
Dayton	\$43,408	\$45,359	\$52,743
Cincinnati	\$42,192	\$42,192	\$55,150
Cleveland	\$41,997	\$41,997	\$49,332
Memphis	\$39,369	\$39,369	\$46,265
Fort Wayne	\$37,490	\$41,656	\$42,191
Evansville	\$37,454	\$38,454	\$49,817
Columbus	\$36,358	\$38,168	\$55,682
Nashville	\$35,472	\$36,643	\$54,095
Indianapolis	\$35,456	\$40,563	\$46,548
Louisville	\$30,597	\$30,597	\$48,403
Chattanooga	\$29,437	\$29,437	\$40,988
Lexington	\$28,843	\$28,843	\$43,449
Knoxville	\$28,500	\$28,500	\$50,000

SOURCE: POLICEPAY.NET

SWORN OFFICERS

Per 1000 Population

Cleveland	3.25
Cincinnati	3.12
Memphis	2.93
Louisville	2.87
Dayton	2.74
Columbus	2.52
Chattanooga	2.51
Nashville	2.39
Knoxville	2.26
Evansville	2.23
Fort Wayne	2.02
Lexington	1.92
Indianapolis	1.60

SOURCE: POLICEPAY.NET

Ed Lane

12TH DISTRICT COUNCIL

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www.edlane12th.com

Endorsed by the
Bluegrass Lodge #4
Fraternal Order of Police.



Paid for by the committee to elect
ED LANE; Ron Switzer, treasurer.

CAMPAIGN COMMITTEE

Linda Allin	Luther Deaton
James Amato	James Frazier
Dennis Anderson	Kathy Gornik
Sam Barnes	Paula Hanson
Laura Boison	Leslie Horn
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Susan Bunning	Chuck Massarone
Jimmy Clifford	Ann McBrayer
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	Mike Sweeney